

Gateway 2023-2024 School Improvement Plan



Goal: In the Spring of 2024, 35% of kindergarten through fifth grade students will be reading at or above grade level as measured by the MAP grade level norm (50th percentile).

Strategy: What will we focus on to achieve our goal-our commitments?	Actions: To do list: things we need to do to implement our strategies. (Lead with a verb)	Success Criteria: What are we expecting to see and hear from the leadership team and teachers?	Progress/Outcomes What evidence will we use to monitor student progress?	Professional Development: What will you teach to support effective strategy implementation?
We will focus on: <ul style="list-style-type: none"> Utilizing district adopted curriculum Digital resources Small groups Scaffolding 	<ul style="list-style-type: none"> Follow the plan do, check act cycle Implement touch point coaching Utilize an hourly sub to work with targeted groups Identifying at or above and approaching grade level students for tutoring 	<ul style="list-style-type: none"> Identified strategies being implemented in the classroom PLC conversations driven by identified strategies All staff members collaborating on identified strategies 	<ul style="list-style-type: none"> Fall, winter, and spring MAP Success criteria from coaching visits Student work and common assessments 	All professional development will be collaboratively designed to focus on our four identified strategies.

Goal: In the Spring of 2024, 50% of kindergarten through fifth grade students will meet their MAP projected growth goal in reading.

Strategy: What will we focus on to achieve our goal-our commitments?	Actions: To do list: things we need to do to implement our strategies. (Lead with a verb)	Success Criteria: What are we expecting to see and hear from the leadership team and teachers?	Progress/Outcomes What evidence will we use to monitor student progress?	Professional Development: What will you teach to support effective strategy implementation?
We will focus on: <ul style="list-style-type: none"> Utilizing district adopted curriculum Digital resources Small groups Scaffolding 	<ul style="list-style-type: none"> Follow the plan do, check act cycle Implement touch point coaching Improve individual student goal sheets Improve incentives for meeting goals Utilizing testing labs for high stakes testing 	<ul style="list-style-type: none"> Identified strategies being implemented in the classroom PLC conversations driven by identified strategies All staff members collaborating on identified strategies 	<ul style="list-style-type: none"> Fall, winter, and spring MAP Success criteria from coaching visits Student work and common assessments 	All professional development will be collaboratively designed to focus on our four identified strategies.

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Goal: In the 2023-2024 school year, Gateway will retain 90% of certificated staff.

Strategy: What will we focus on to achieve our goal-our commitments?	Actions: To do list: things we need to do to implement our strategies. (Lead with a verb)	Success Criteria: What are we expecting to see and hear from the leadership team and teachers?	Progress/Outcomes What evidence will we use to monitor student progress?	Professional Development: What will you teach to support effective strategy implementation?
We will focus on: <ul style="list-style-type: none"> Staff charter-> created each school year with staff on how they want to feel at school Charter Committee→ help design activities that support the charter Recognition-> demonstrating actions that support the charter 	<ul style="list-style-type: none"> Create new staff charter Form charter committee Create monthly actions that support the staff charter Match actions to charter feeling words Create new 30 Ways to Say Yay QR code for nominations 	<ul style="list-style-type: none"> Staff members demonstrating actions that support the charter Pictures of staff members living the charter and being recognized Active participation in ongoing Ruler training 	<ul style="list-style-type: none"> Staff Retention Data Climate Survey Data 	<ul style="list-style-type: none"> Ongoing Ruler PD Focus on the Blueprint Share QR codes with students, families and staff to nominate staff members for recognition

Goal: In the 2023-2024 school year, Gateway will demonstrate an increase in percentage of students missing less than nine days and demonstrate a reduction of the percentage of students identified as chronically absent.

Strategy: What will we focus on to achieve our goal-our commitments?	Actions: To do list: things we need to do to implement our strategies. (Lead with a verb)	Success Criteria: What are we expecting to see and hear from the leadership team and teachers?	Progress/Outcomes What evidence will we use to monitor student progress?	Professional Development: What will you teach to support effective strategy implementation?
We will focus on: <ul style="list-style-type: none"> Parent phone calls Home Visits Parent Meetings Community Resources Success Mentors 	<ul style="list-style-type: none"> Call parents on 5 day milestone Conduct a home visit/parent meeting on 10 day milestone. Create a CAIP on Day 10 Conduct a parent meeting on 15 day milestone. Update CAIP Match Success Mentors with specific students 	<ul style="list-style-type: none"> Attendance team will collaborate on how to support students' attendance Staff will motivate students through attendance incentives Documentation of parent phone calls and meetings will be located in Infinite Campus Increased parent meetings/home visits 	<ul style="list-style-type: none"> Weekly attendance meeting data digs and comparison to last year's monthly data Documentation of phone calls, home visits, and parent meetings Documentation of community resources being used 	<ul style="list-style-type: none"> Training over community resources available to families Training over how to conduct a home visit Success Mentor Training for new mentors